



This document outlines Old Collegians Rugby Club's expectations of good behavioural practices for all coaches, players, officials and other members. Old Collegians encourages all of its members to act in a manner that is responsible and socially acceptable in order to maintain the integrity of the game and to protect the image of the Club.

"The Game and the Club will always be greater than the individual"

GENERAL CONDUCT – ALL MEMBERS

- Never abuse, threaten or intimidate a referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official
- Never show unnecessary obvious dissension, displeasure or disapproval towards a referee, touch judge or other match official or his/her decision
- Never use crude or abusive language or gestures towards referees, touch judges or other match officials or spectators
- Never do anything likely to intimidate, offend, insult or humiliate another participant on the ground of the religion, sexual orientation, disability, race, colour or national or ethnic origin of the person

PLAYER RESPONSIBILITIES – YOUR COMMITMENT TO THE CLUB

- Each year, promptly complete registration forms and pay annual subscriptions
- On match days, wear the club polo shirt to and from your game
- Assist with setting up and pulling down equipment & conducting the game day raffle, BBQs etc at home games, either prior to or immediately after your game
- Attend post game presentations after each home game
- Notify the Director of Rugby if you are unable to attend training. Players who do not attend training session without a reasonable explanation should not expect favourable selection
- Notify the Director of Rugby with your match day availability at the earliest opportunity
- Be ready to commence training at least 10 minutes prior to the scheduled training commencement time

CLUB RESPONSIBILITIES – THE CLUB'S COMMITMENT TO YOU

- Provide an enjoyable, social environment for all players to participate in
- Provide all players with access to up-to-date coaching and training methods to ensure every player is given the opportunity to improve and develop their skills
- Provide at least one suitably qualified coach for all senior teams.
- Ensure there is adequate communication to all players, especially with regards to selection
- Provide all players, via the coaches, with feedback on their performance as required and ensure each player is aware of their role team.
- Provide an avenue for all players to voice any queries, complaints and suggestions.
- Provide players with access to necessary facilities including changeroom, showers and bar.
- Provide players with access to suitable rehabilitation programs to be completed during training if full training can not.

DISCIPLINARY ACTION

Any Club Member who is found guilty of breaching this Old Collegians Code of Conduct may be subject to an investigation of the incident, under which the representatives of the Club's Committee will evaluate the severity of the incident and determine its impact upon the Club. The Committee may resolve to ignore, warn, discipline, suspend or dismiss the individual or individuals from the Club.

BUILDING A BETTER CLUB...

Old Collegians Rugby Club encourages all its members to:

- attend at the clubrooms after training on Thursday night for a drink (not necessarily alcoholic) and a meal
- stay at the club rooms for a minimum of one hour post game (both home and away fixtures) to develop camaraderie and friendships within and outside the club
- attend club functions
- make themselves available for volunteer tasks when required
- assist wherever possible with the development of juniors and colts within the club, and recognise the importance of both of these to future of the club.